



Association for
Individual Development



ANNUAL REPORT

As 2016 comes to an end, we pause to reflect on another year of incredible challenges and opportunities. AID continued to support 5,587 individuals with intellectual and developmental disabilities, behavioral health challenges, and those in crisis; providing the highest quality services despite decades of stagnant state resources. We are grateful to the hundreds of volunteers, staff, donors and community partners who contributed to these successes.

Thanks to new partnerships with donors, local businesses, local government and creative, dynamic staff, AID helped several hundred *more* individuals access new services and housing supports in Aurora, Elgin, Sugar Grove, Oswego, DeKalb, Sycamore, McHenry and Woodstock.

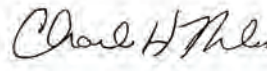
In an effort to think outside the box with regard to funding stability, AID launched the Capital Campaign, ***For All Their Tomorrows***. With a generous matching grant from the Dunham Fund, AID is nearing \$2 million in pledges and gifts towards a \$2.5 million, five-year campaign goal. The generosity of our business community, friends, families, Board and staff has truly been overwhelming. Campaign proceeds are being used to retire mortgages, thereby freeing up more than \$300,000 annually to reinvest in essential services.

We are humbled by the support our community provides to empower individuals with developmental, intellectual and mental health challenges, to lead lives of dignity and purpose; to embrace life and conquer challenges. We could not do it without your partnership!

Lynn O'Shea
President/CEO



Chuck Miles
AID Board Chairman




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DEVELOPMENTAL DISABILITIES

PROGRAMS AND SERVICES

Children/Transition Services:

In-Home Support for Children - Respite - Audiology Evaluations

Community Support Services:

Client and Family Support - Adult Home Based Support

Employment/Community Integration:

Developmental Services and Community Integration - STARS Program -
Autism Program - Vocational Training - Community Jobs -
Supported Employment

Residential Developmental Disabilities Services:

Supervised Community Living - Supported Community Living

BEHAVIORAL HEALTH

PROGRAMS AND SERVICES

Crisis/Community Outreach:

Community Support Team - Crisis Intervention Services -
Crisis Line of Fox Valley (630-966-9393) - Sunshine Calls - Victims Services

Outpatient Mental Health:

Individual and Group Counseling - Case Management -
Psychosocial Rehabilitation - Psychological Evaluations - Psychiatric Services

Residential Mental Health Services:

Supervised Living - Supported Living

Learn more about these programs and services: www.The-Association.org



**I have so much fun at the AID Dinner Dance.
I love to dance with all of my friends and the AID staff!**





For the past three years, Chris has worked at the St. Charles Bowling Alley. Tasked with folding towels and making sure everything is in order, Chris is a model employee. He is also committed to his physical well-being and now no longer needs a cane to walk. He loves the encouragement the staff at the AID Batavia Center provide.

AID served 5,587 children and adults in programs and services in Fiscal Year 2016 with 70 clients finding community jobs.

José's hearing impairment, which requires utilization of Assistive Technology and American Sign Language interpreters, did not discourage him from finding meaningful employment. With the support of the AID Employment Services and the Department of Rehabilitation Services, José has secured full-time employment at The Home Depot.



AID Employment Services partnered with Delnor Hospital and East Aurora High School as part of Project SEARCH for a school transition program; preparing students for community employment. Ten students graduated from the program; five are now community employed.



Despite her visual impairment, Jennifer is one of most productive workers at the Aurora Thompson Center. She is able to process any job at an efficient rate. With the support of AID staff, Jennifer also participates in the "AID Micro-Business" program where she sells unique latch hook crafts.

Clients who participated in the AID Micro-Business Group started marketing directly to the public through organized sales in the community and in local farmers' markets. Hand-made products include jewelry, crocheted items, latch-hook rugs, and artwork (hand drawn cartoons). Clients are very enthusiastic about their ventures.



I appreciate the support and guidance that my AID Community Employment Supervisor has given me.

Ashley
Serving you since 2016
Jewel-Osco

After three years as a volunteer at the Hanover Township Senior Services, Bill has become a welcoming, friendly face to patrons of the Stars N' Stripes Café. AID staff have seen tremendous personal and professional growth in Bill since he started volunteering; serving guests at the café with a smile every Friday.



Clients volunteered at a variety of organizations: Elgin Re-Store, Huntley Animal House Shelter, Hawthorne Woods Park, Batavia Interfaith Food Pantry, Elgin Recreational Centre, Eastside Rec Center, Feed My Starving Children, Hanover Township Senior Center, Hessed House and Two Rivers Food Pantry.



Thanks to the donation of new iPads from iNSPIRE Dreams Foundation, Drew is able to actively participate in classroom activities. Although Drew is non-verbal, he is able to communicate his wants, needs and thoughts through an assistive application on the iPad. He has become so savvy with the device, he often teaches the staff new iPad features.

Client educational opportunities include: healthy cooking; exercise; shopping; coping skills; music; art; sewing; choir; cultural awareness; photography; crafts; sign language communication; iPad communication; and computer classes.

At an early age, Jen was diagnosed with Autism. As time passed, the severity of her Autism became more apparent. After only a short time at the AID Keeler Center, Jen has become increasingly alert and engaged in educational activities. Jen's new friends and the AID staff have helped her become more outgoing while also dramatically improving her social skills.



The AID Autism program expanded in both Elgin and Aurora. This program continues to have a growing waiting list. Clients have excelled in these smaller structured environments with visual and positive behavior supports.



“After several setbacks in my life, all had seemed lost. AID helped me persevere and recognize my self-worth.”



Volunteers and staff from the AID Crisis Line of the Fox Valley received a beautiful floral bouquet from a participant in the “Sunshine Calls” program. This is a free service for individuals who have limited access to the community, are older adults, are recovering from an illness or surgery, have mental health needs, are physically disabled or have developmental disabilities.

99% of the clients receiving Crisis Intervention services through the AID Crisis Line of the Fox Valley avoided emergency departments and psychiatric hospitalization. 37,372 “Sunshine” and crisis calls were received and/or placed.

Casey voluntarily participates in psychosocial rehabilitation groups where he is able to take the skills learned and apply them with AID Community Support Team (CST) staff in the community. Casey was recently nominated for an award at the AID client recognition dinner to celebrate his achievements and personal growth.



AID staff continued to serve on the Treatment Alternative Court (TAC) to provide mental health services to participants. TAC serves defendants who have serious and persistent mental illness, co-occurring disorders, or developmental disabilities that become involved in the criminal justice system.




After a devastating concussion, Donna began to experience psychosis; a mental illness in which a person cannot tell what is real from what is imagined. Thanks to AID Behavioral Health group classes every weekday and prescribed medication, Donna is on the path to recovery and mental illness management.

The Behavioral Health (BH) Outpatient and Psychosocial Rehabilitation programs showed tremendous growth, with 1,154 adults and 300 children being served in the Outpatient program; as compared to 938 and 118, respectively, in Fiscal Year 2015. BH Outpatient services are now offered in McHenry County.

AID DEMOGRAPHICS

91% are 18 years or older



Demographic	Percentage
are 18 years or older	91%
are a racial or ethnic minority	40%
are female	49%
of AID clients participated in Employment and Community Integration	37%
of AID clients participated in Community Support Services	21%
of AID clients participated in Behavioral Health Community Living	16%
of AID clients participated in Developmental Disabilities Community Living	15%
of AID clients participated in Children Services	11%

40% are a racial or ethnic minority

49% are female

37% of AID clients participated in Employment and Community Integration

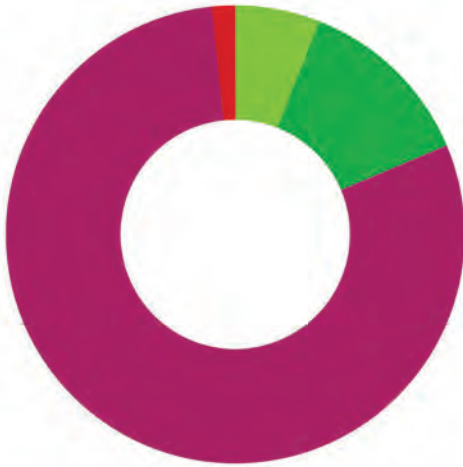
21% of AID clients participated in Community Support Services

16% of AID clients participated in Behavioral Health Community Living

15% of AID clients participated in Developmental Disabilities Community Living

11% of AID clients participated in Children Services

AID FINANCIAL REPORT

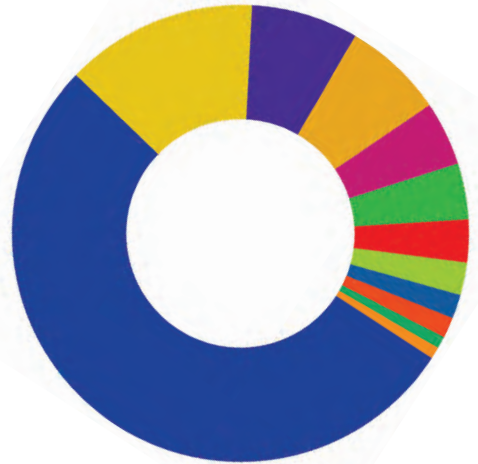


Public Support and Revenue:

Service Fees	80%
Grants	13%
Contributions	6%
Other Income	1%

Expenses:

Salaries	53%
Benefits	14%
Administration	8%
Occupancy	7%
Charity Care	4%
Ride in Kane	4%
Supplies	3%
Transportation	2%
Depreciation	2%
Client Salaries	1%
Other	1%
Outside Services	1%





**Working everyday gives me purpose.
It feels like I am needed when I start a new project.**

ACCREDITATION, CERTIFICATION AND LICENSURE

- Accredited by CARF - Commission on Accreditation of Rehabilitation Facilities since 1978
- Certified by American Association of Suicidology
- Licensed by Illinois Department of Human Services
 - Division of Developmental Disabilities
 - Division of Mental Health
 - Division of Rehabilitative Services
 - Division of Alcoholism and Substance Abuse
 - Division of Community Health and Prevention
 - Bureau of Title XX Social Services
- Licensed by Illinois Department of Public Health
- Licensed by Illinois Department of Health Care and Family Services
- Licensed by Illinois Department of Children and Family Services as Child Welfare Agency
- Licensed by Illinois Department of Financial and Professional Regulation

Contact Information:

Main Office & Thompson Center
309 New Indian Trail Ct.
Aurora, IL 60506
Phone: 630-966-4000
Fax: 630-844-2065

Batavia Center
8 S. Lincoln St.
Batavia, IL 60510
Phone: 630-966-4090
Fax: 630-406-6479

Elgin Center
1135 Bowes Rd.
Elgin, IL 60123
Phone: 847-931-6200
Fax: 847-888-6079

Keeler Center
409 New Indian Trail Ct.
Aurora, IL 60506
Phone: 630-859-1144
Fax: 630-859-1229

STARS at Prairie Building
31 Main St.
Sugar Grove, IL 60554
Phone: 630-777-3137

STARS at Prisco Center
150 W. Illinois Ave.
Aurora, IL 60506
Phone: 630-896-3990

STARS at Vaughan Center
2121 W. Indian Tr.
Aurora, IL 60506
Phone: 630-907-1114

State Street
695 S. State St.
Elgin, IL 60123
Phone: 847-931-6200
Fax: 847-717-0364

Yorkville
708 N. Bridge St.
Yorkville, IL 60560
Phone: 630-966-4450
Fax: 630-882-8409

Aurora Behavioral Health Services
1230 N. Highland Ave.
Aurora, IL 60506
Phone: 630-859-1291
Fax: 630-859-2994

McHenry Behavioral Health Services
5342 W. Elm St.
McHenry, IL 60050
Phone: 847-931-2340

Plum Street
1630 Plum St.
Aurora, IL 60506
Phone: 630-966-4475
Fax: 630-892-0027

Our Mission:

To empower people with physical, developmental, intellectual and mental health challenges to enjoy lives of dignity and purpose.

Our Vision:

Recognized leader providing best quality outcomes for individuals served in areas of housing, employment, community integration, health promotion, recovery and crisis prevention.

AID is a registered 501(c)(3) non-profit that has been serving individuals with disabilities in the Fox Valley area since 1961.



Learn more about AID online:
www.The-Association.org
info@the-association.org



AID DONORS

Thank you to the many individuals, foundations and corporations who supported AID during the last year. This list includes donors who gave \$100 or more between July 1, 2015 and June 30, 2016.

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“After working only one year at the AID Thompson Center, I’ve learned many valuable workplace skills.”

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Robert & Janet Nelson
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Alba Nieves



“I love performing for my group at the AID Keeler Center! My main inspiration is Elvis Presley.”

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 The Office Dining & Spirits
 (St. Charles)
 Larry & Wanda Thomas
 Bill & Ericka Thomas
 William & Melanie Thomas
 Thomas R. Nash Law
 Dewey & Marjorie
 Thompson
 Roger & Pam Tilbrook
 Inez Toledo*
 & Craig Mielke
 Justin & Kristine Tomka
 Tom's Auto Clinic (Elgin)
 Fred & Sherry Torres
 Tim & Debbie Torres
 Richard & Barbara Tracy
 TrailHeads
 Peter & Wendy Trainor
 Omar & Lisa Trevino
 Tripar International
 Bob & Cheryl Trippon
 Mary Trippon
 Trisha Waldron Jewelry
 Mark & Pam Truemper
 Trust Company of Illinois
 TUCK4 Sales, Inc.
 Charles & Becky Tucker
 Turf Room Restaurant
 (Aurora)
 Aldwin Turnage
 Norm & Shirley Turner
 Two Brothers Brewing Co.
 Robert Unger
 United Way (Elgin)
 United Way (Fox Valley)
 United Way General
 Electric Campaign
 United Way of Batavia
 United Way of Central
 Kane County
 United Way of
 Metropolitan Chicago
 Unity of Fox Valley Church
 Upstaging, Inc.

Kay Urbanik
 Mike & Jean Van Boekel
 Michael & Megan Vassar
 Bob & Toni* Vaughan
 Perialwar & Usharani
 Venkataramanujam
 Frank Vignieri
 Villa Verone
 Ristorante Italiano
 (Geneva)
 Village of Huntley
 Village of Lombard
 Village of North Aurora
 Village of South Elgin
 VIM Recyclers, L.P.
 Anna Vogtritter
 Jim & Jackie Volkert
 Cheryl Vonhoff
 Anne Voshel
 Barbara Waddle
 Ann Walder
 Jonathan & Julie Walner
 Mark Walton
 Lori Ward
 Wasco Nursery
 & Garden Center
 (St. Charles)
 John & Lisa Waters
 Sue Wathen
 Waubonsee
 Community College
 Robert & Patricia Weber
 Jackie & Gary Weigand
 Richard & Kathy Weiland
 Barbara Weiner
 Darla Weissenberg
 Weldstar (Aurora)
 Stu & Becky Whitt
 Joe & Wendy Widmayer
 David & Corrine Wieck
 Albert & Donna Wieteska
 Wildfire Restaurants
 Will County Coins
 & Currency, Inc.
 Tim & Laurie Williams
 Bud Wilson
 Windy Acres Farm (Geneva)
 Carol Winkle
 Joseph & Debra Winkle
 Matthew & Chris Winkle
 Clarence Wittenstrom
 Debra Wolf
 Louis Wolf
 Millie Wolsfeld
 Woman's Club of Aurora
 Joan Wood
 Thomas & Christine Wood
 Wendy Woodside
 Frank & Joan Wooley
 Wrigley Gum
 Yorkville
 Congregational Church
 Aaron & Joan Young
 Daniel Yunker
 Paul & Mary Zaander
 Arthur & Barbara Zillgitt
 Jack & Victoria Zimmerman
 Zimmerman Ford
 (St. Charles)
 John Zweibohmer

*Indicates AID Board Member



AID
**COLOR
BURST**
5k
fun run + roll

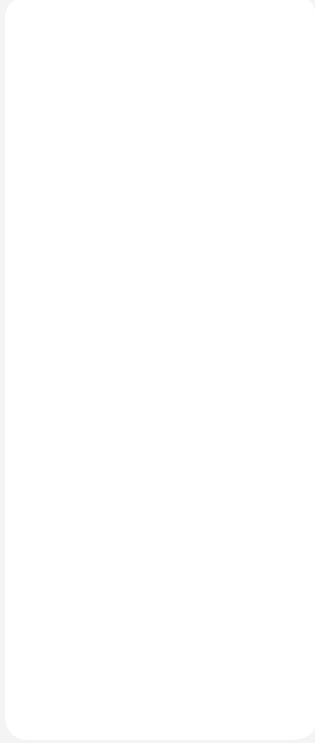
**The AID Color Burst 5k was a blast!
I can't wait to run with my AID friends again next year!**



Association for
Individual Development

309 New Indian Trail Court
Aurora, Illinois 60506-2494

www.The-Association.org



“EMPOWERING INDIVIDUALS FOR A BETTER TOMORROW SINCE 1961”