As 2016 comes to an end, we pause to reflect on another year of incredible challenges and opportunities. AID continued to support 5,587 individuals with intellectual and developmental disabilities, behavioral health challenges, and those in crisis; providing the highest quality services despite decades of stagnant state resources. We are grateful to the hundreds of volunteers, staff, donors and community partners who contributed to these successes.

Thanks to new partnerships with donors, local businesses, local government and creative, dynamic staff, AID helped several hundred more individuals access new services and housing supports in Aurora, Elgin, Sugar Grove, Oswego, DeKalb, Sycamore, McHenry and Woodstock.

In an effort to think outside the box with regard to funding stability, AID launched the Capital Campaign, For All Their Tomorrows. With a generous matching grant from the Dunham Fund, AID is nearing $2 million in pledges and gifts towards a $2.5 million, five-year campaign goal. The generosity of our business community, friends, families, Board and staff has truly been overwhelming. Campaign proceeds are being used to retire mortgages, thereby freeing up more than $300,000 annually to reinvest in essential services.

We are humbled by the support our community provides to empower individuals with developmental, intellectual and mental health challenges, to lead lives of dignity and purpose; to embrace life and conquer challenges. We could not do it without your partnership!

Lynn O’Shea
President/CEO

Chuck Miles
AID Board Chairman

2015-2016 BOARD OF DIRECTORS

TOP ROW: Matt Bretz, Dr. Clem Mejia*, Chairman Patrick Flaherty, Clifford Klotz, Chuck Miles, John Potter*, David De La Fuente, Dr. Timothy Brown

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NOT PICTURED: Dr. John Knewitz, Treasurer Dan Lundberg, Tanya Meyers, Secretary Dr. Melinda Tejada

*Term ended in FY16
DEVELOPMENTAL DISABILITIES

PROGRAMS AND SERVICES

Children/Transition Services:
In-Home Support for Children - Respite - Audiology Evaluations

Community Support Services:
Client and Family Support - Adult Home Based Support

Employment/Community Integration:
Developmental Services and Community Integration - STARS Program -
Autism Program - Vocational Training - Community Jobs -
Supported Employment

Residential Developmental Disabilities Services:
Supervised Community Living - Supported Community Living

BEHAVIORAL HEALTH

PROGRAMS AND SERVICES

Crisis/Community Outreach:
Community Support Team - Crisis Intervention Services -
Crisis Line of Fox Valley (630-966-9393) - Sunshine Calls - Victims Services

Outpatient Mental Health:
Individual and Group Counseling - Case Management -
Psychosocial Rehabilitation - Psychological Evaluations - Psychiatric Services

Residential Mental Health Services:
Supervised Living - Supported Living

Learn more about these programs and services: www.The-Association.org
I have so much fun at the AID Dinner Dance. I love to dance with all of my friends and the AID staff!
For the past three years, Chris has worked at the St. Charles Bowling Alley. Tasked with folding towels and making sure everything is in order, Chris is a model employee. He is also committed to his physical well-being and now no longer needs a cane to walk. He loves the encouragement the staff at the AID Batavia Center provide.

AID served 5,587 children and adults in programs and services in Fiscal Year 2016 with 70 clients finding community jobs.

José’s hearing impairment, which requires utilization of Assistive Technology and American Sign Language interpreters, did not discourage him from finding meaningful employment. With the support of the AID Employment Services and the Department of Rehabilitation Services, José has secured full-time employment at The Home Depot.

AID Employment Services partnered with Delnor Hospital and East Aurora High School as part of Project SEARCH for a school transition program; preparing students for community employment. Ten students graduated from the program; five are now community employed.

Despite her visual impairment, Jennifer is one of most productive workers at the Aurora Thompson Center. She is able to process any job at an efficient rate. With the support of AID staff, Jennifer also participates in the “AID Micro-Business” program where she sells unique latch hook crafts.

Clients who participated in the AID Micro-Business Group started marketing directly to the public through organized sales in the community and in local farmers’ markets. Hand-made products include jewelry, crocheted items, latch-hook rugs, and artwork (hand drawn cartoons). Clients are very enthusiastic about their ventures.
I appreciate the support and guidance that my AID Community Employment Supervisor has given me.
After three years as a volunteer at the Hanover Township Senior Services, Bill has become a welcoming, friendly face to patrons of the Stars N’ Stripes Café. AID staff have seen tremendous personal and professional growth in Bill since he started volunteering; serving guests at the café with a smile every Friday.

Clients volunteered at a variety of organizations: Elgin Re-Store, Huntley Animal House Shelter, Hawthorne Woods Park, Batavia Interfaith Food Pantry, Elgin Recreational Centre, Eastside Rec Center, Feed My Starving Children, Hanover Township Senior Center, Hessed House and Two Rivers Food Pantry.

Thanks to the donation of new iPads from iNSPIRE Dreams Foundation, Drew is able to actively participate in classroom activities. Although Drew is non-verbal, he is able to communicate his wants, needs and thoughts through an assistive application on the iPad. He has become so savvy with the device, he often teaches the staff new iPad features.

Client educational opportunities include: healthy cooking; exercise; shopping; coping skills; music; art; sewing; choir; cultural awareness; photography; crafts; sign language communication; iPad communication; and computer classes.

At an early age, Jen was diagnosed with Autism. As time passed, the severity of her Autism became more apparent. After only a short time at the AID Keeler Center, Jen has become increasingly alert and engaged in educational activities. Jen’s new friends and the AID staff have helped her become more outgoing while also dramatically improving her social skills.

The AID Autism program expanded in both Elgin and Aurora. This program continues to have a growing waiting list. Clients have excelled in these smaller structured environments with visual and positive behavior supports.
After several setbacks in my life, all had seemed lost. AID helped me persevere and recognize my self-worth.
Volunteers and staff from the AID Crisis Line of the Fox Valley received a beautiful floral bouquet from a participant in the “Sunshine Calls” program. This is a free service for individuals who have limited access to the community, are older adults, are recovering from an illness or surgery, have mental health needs, are physically disabled or have developmental disabilities.

99% of the clients receiving Crisis Intervention services through the AID Crisis Line of the Fox Valley avoided emergency departments and psychiatric hospitalization. 37,372 “Sunshine” and crisis calls were received and/or placed.

Casey voluntarily participates in psychosocial rehabilitation groups where he is able to take the skills learned and apply them with AID Community Support Team (CST) staff in the community. Casey was recently nominated for an award at the AID client recognition dinner to celebrate his achievements and personal growth.

AID staff continued to serve on the Treatment Alternative Court (TAC) to provide mental health services to participants. TAC serves defendants who have serious and persistent mental illness, co-occurring disorders, or developmental disabilities that become involved in the criminal justice system.

After a devastating concussion, Donna began to experience psychosis; a mental illness in which a person cannot tell what is real from what is imagined. Thanks to AID Behavioral Health group classes every weekday and prescribed medication, Donna is on the path to recovery and mental illness management.

The Behavioral Health (BH) Outpatient and Psycosocial Rehabilitation programs showed tremendous growth, with 1,154 adults and 300 children being served in the Outpatient program; as compared to 938 and 118, respectively, in Fiscal Year 2015. BH Outpatient services are now offered in McHenry County.
AID DEMOGRAPHICS

91% are 18 years or older

40% are a racial or ethnic minority

49% are female

37% of AID clients participated in Employment and Community Integration

21% of AID clients participated in Community Support Services

16% of AID clients participated in Behavioral Health Community Living

15% of AID clients participated in Developmental Disabilities Community Living

11% of AID clients participated in Children Services
Public Support and Revenue:
- Service Fees: 80%
- Grants: 13%
- Contributions: 6%
- Other Income: 1%

Expenses:
- Salaries: 53%
- Benefits: 14%
- Administration: 8%
- Occupancy: 7%
- Charity Care: 4%
- Ride in Kane: 4%
- Supplies: 3%
- Transportation: 2%
- Depreciation: 2%
- Client Salaries: 1%
- Other: 1%
- Outside Services: 1%
Working everyday gives me purpose. It feels like I am needed when I start a new project.
Our Mission:
To empower people with physical, developmental, intellectual and mental health challenges to enjoy lives of dignity and purpose.

Our Vision:
Recognized leader providing best quality outcomes for individuals served in areas of housing, employment, community integration, health promotion, recovery and crisis prevention.

AID is a registered 501(c)(3) non-profit that has been serving individuals with disabilities in the Fox Valley area since 1961.

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Fax: 630-406-6479

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Keeler Center
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STARS at Prairie Building
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Sugar Grove, IL 60554
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STARS at Prisco Center
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Aurora, IL 60506
Phone: 630-896-3990

STARS at Vaughan Center
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Aurora Behavioral Health Services
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McHenry Behavioral Health Services
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Learn more about AID online:
www.The-Association.org
info@the-association.org

ACCREDITATION, CERTIFICATION AND LICENSURE

- Accredited by CARF - Commission on Accreditation of Rehabilitation Facilities since 1978
- Certified by American Association of Suicidology
- Licensed by Illinois Department of Human Services
  - Division of Developmental Disabilities
  - Division of Mental Health
  - Division of Rehabilitative Services
  - Division of Alcoholism and Substance Abuse
  - Division of Community Health and Prevention
  - Bureau of Title XX Social Services
- Licensed by Illinois Department of Public Health
- Licensed by Illinois Department of Health Care and Family Services
- Licensed by Illinois Department of Children and Family Services as Child Welfare Agency
- Licensed by Illinois Department of Financial and Professional Regulation
Thank you to the many individuals, foundations and corporations who supported AID during the last year. This list includes donors who gave $100 or more between July 1, 2015 and June 30, 2016.

Claudia Abel
Ace Coffee Bar
(Streamwood)
Don & Carol Adamitis
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Dreyer Medical Center
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of Kane and Kendall Counties
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Stephen Ferrin
Dennis & Peggy Fetting
First Alert
James & Carol Fischer
Fisherman’s Inn (Elburn)
James & Cheryl Fitzgerald
Carol Fitz-Henry
Patrick* & Judith Flaherty
William Flaherty
Forum Novelties
Dan & Karen Fox
Fox Bend Golf Course (Oswego)
After working only one year at the AID Thompson Center, I’ve learned many valuable workplace skills.
I love performing for my group at the AID Keeler Center! My main inspiration is Elvis Presley.
The AID Color Burst 5k was a blast! I can’t wait to run with my AID friends again next year!